



# **LEADERSHIP FELLOWS**

**Public Education Foundation  
100 East 10th Street, Suite 500 § Chattanooga 37402  
(423) 668-2422**

# Leadership Fellows Program

**Thirty** Hamilton County aspiring leaders have been selected to participate in cohort nineteen of the Leadership Fellows Program (LF19). The fellows participate in a variety of learning experiences during this year-long program focused on managing change and instructional leadership.

## Monthly Workshops

- School Culture
- Managing Change
- Professional Learning Communities
- Team Building and Collaboration
- Instructional Leadership
- Parent/Community Involvement
- Shared Decision Making
- Professional Development
- Leadership Perspectives

**Full Day 8:30 am – 3:30 pm**  
(September, October, December,  
January, March, April, and May)

**Evening 4:30 pm – 7:30 pm**  
(August, November, and February)

## Self-Assessments

- Keirse Bates
- Compass Points
- True Colors
- Now Discover Your Strengths
- Emotional Intelligence
- NASSP Leadership

## Job Shadowing/School Visits

- November 2017            Job Shadowing of a HCDE principal
- February 2018            Job Shadowing of a HCDE principal/curriculum leader
- March/April 2018        Spring Study Visit

**Study Groups** – Monthly meetings to discuss readings/issues

**Leadership Portfolio** – Fellows create a portfolio with evidence of leadership skills, experiences and activities using leadership standards.

**Leadership Activities** – Fellows will complete a set of leadership activities during the year.

**Leadership Presentations** – Fellows present three times during the year and receive feedback and coaching.

## Leadership Fellows Overview

The year-long, twenty-day Leadership Fellows program is designed to give emerging school leaders in Hamilton County the skills and knowledge needed to participate in decision-making, instructional leadership, change management, and school improvement. Serving around 30 educators per year, the program involves monthly workshops, job shadowing, school visits, mentoring, study groups, leadership projects, presentations and a portfolio.

The Leadership Initiative helps educators learn the skills to become good leaders, but it does not guarantee a position of leadership or promotion.

More than 500 Hamilton County principals and teachers have participated in the PEF Leadership Fellows program since it began in 1998. This joint effort between PEF and Hamilton County Schools has prepared a new generation of leaders for the district, including:

Principal	48
AP	68
Leadership Position*	102
Teacher	174
Retired, Moved, etc.	131
Schools	73

**Total 523 fellows**

*\*includes Assistant Superintendent, HCDE Directors, Coordinators, Instructional Coaches, Consulting Teachers, Lead Teachers and Literacy Coaches*



## Leadership Fellows Cohort 19 2017-2018 Schedule of Events

<b>Thursday, May 4, 2017</b>	<b>Orientation</b>	
<b>Wednesday - Thursday, June 1 - 2, 2017</b>	<b>Opening retreat (overnight) Sewanee, TN</b>	<b>Forming Professional Learning Community</b>
<b>July 2017</b>	<b>School preparation day with principal before school opens</b>	<b>School Preparation Tasks</b>
<b>Tuesday, August 22, 2017</b>	<b>Workshop (evening 4:30 PM - 7:30 PM)</b>	<b>Teamwork and Collaboration</b>
<b>Tuesday, September 19, 2017</b>	<b>Workshop</b>	<b>Change and School Culture Professional Development</b>
<b>Thursday, October 19, 2017</b>	<b>Workshop</b>	<b>Effective Teaching and Learning</b>
<b>November 2017</b>	<b>Job Shadowing</b>	<b>An Effective HCDE principal</b>
<b>Monday, November 13, 2017</b>	<b>Workshop with Bill Kennedy (evening 4:30 PM - 7:30 PM)</b>	<b>Decision Making Strategies</b>
<b>Tuesday, December 12, 2017</b>	<b>Workshop</b>	<b>True Colors Assessment Research and Strategies</b>
<b>Monday, January 22, 2018</b>	<b>Workshop with Mike Rutherford</b>	<b>Building a Personal Leadership Platform</b>
<b>Monday, February 12, 2018</b>	<b>Workshop (evening 4:30 PM - 7:30 PM)</b>	<b>Critical and Creative Thinking Skills</b>
<b>February 2018</b>	<b>Job shadowing</b>	<b>An Effective HCDE Principal or Curriculum Leader</b>
<b>Tuesday, March 13, 2018</b>	<b>Workshop</b>	<b>Leadership Roles and Responsibilities</b>
<b>Tuesday, April 10, 2018</b>	<b>Workshop</b>	<b>Teaching Strategies/ Time Management</b>
<b>March/ April 2018</b>	<b>School Study Visits</b>	<b>Visit 2-3 Schools in Another City</b>
<b>Thursday, May 10, 2018</b>	<b>Workshop and Final Presentation</b>	<b>Final Presentations The Change Game</b>
<b>June 2018</b>	<b>Day with principal</b>	<b>School Closing Tasks</b>

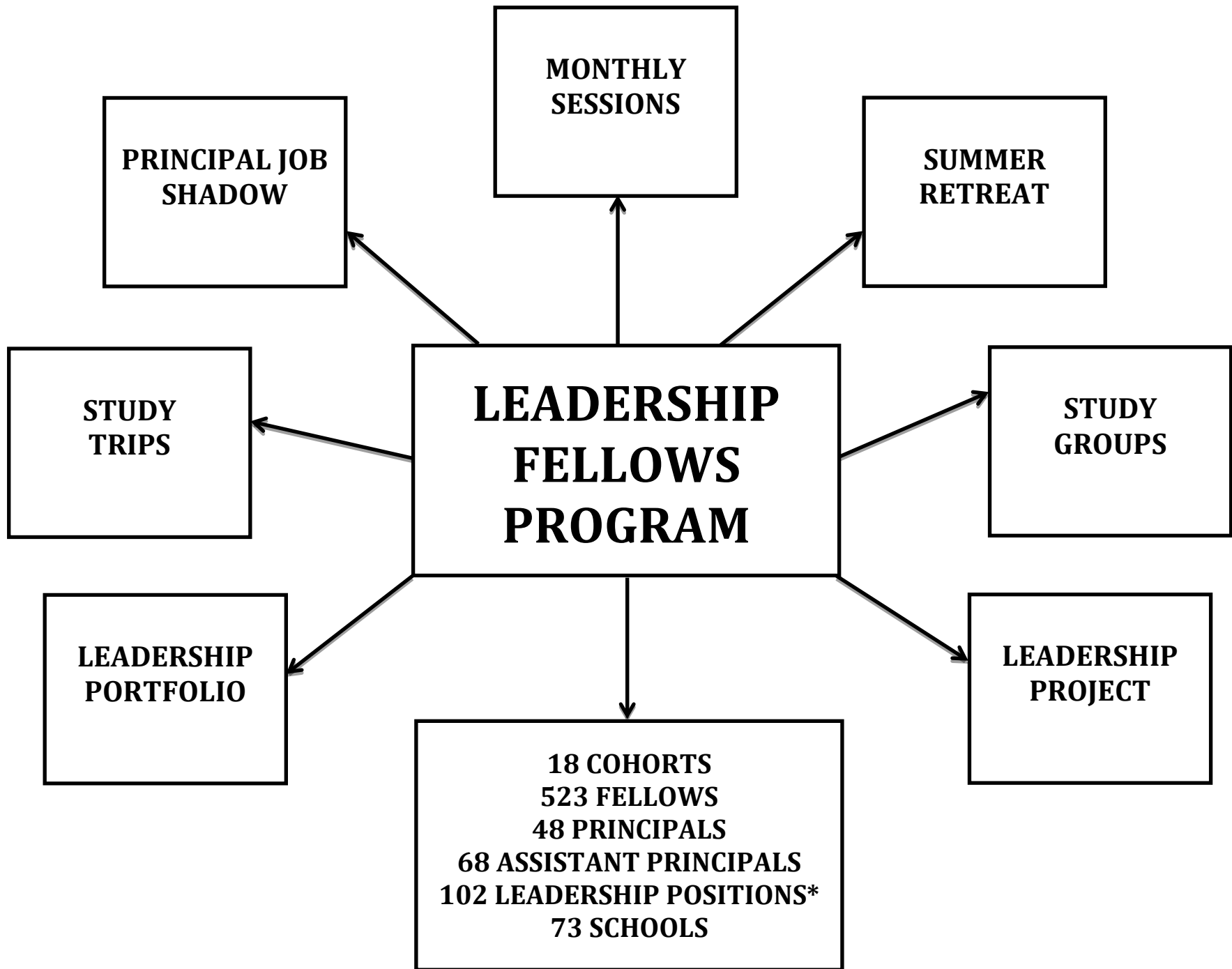
All meetings are held at  
Public Education Foundation § 100 East 10th Street, Third Floor § Chattanooga 37402

## Leadership Fellows 1-18 Central Office Positions

#	Cohort	Name	Position
1.	2	Karen Hollis	Director, Elementary Operations
2.	4	Neelie Parker	Director, Elementary Operations
3.	1	Robert Sharpe	Director, Secondary Operations
4.	4	LeAndrea Ware	Director, Secondary Operations
5.	7	Becky Covington	Director, PreK and PreK-3 Literacy
6.	4	Jeannie Curtis	Director, HR - Certified
7.	4	Dianne Hixson	Director, Human Resources
8.	7	Angelia Askins	Director, HR - Classified
9.	5	Marsha Drake	Director, Student Services
10.	5	Preston Gonter	Director, Title 1
11.	3	Julie Legg	Director, ESOL
12.	5	Jamie Parris	Director, 6-12 Math & Science
13.	9	Jamelie Johns	Director, K - 5 Math & Science
14.	7	Debbie Rosenow	Director, 4 - 8 Literacy
15.	1	John Maynard	Supervisor, Sec School Counselors & College & Career Readiness
16.	13	Kathy Petros	Supervisor, Exceptional Education Assessment
17.	15	Christina Moore	Supervisor, Exceptional Education
18.	18	Sissy Markum	Supervisor, Exceptional Education
19.	1	Linda Darden	Coordinator, School Improvement
20.	2	Pamela Womack	Coordinator, Workforce Development
21.	10	Jill Reese	Site Coordinator, Teacher Residency
22.	4	Barbara Jordan	Coordinator, Title 1
23.	1	Anita Coleman	Coordinator, Title 1
24.	3	Alvena Kauffman	Coordinator, Reading First
25.	2	John Stewart	Project Manager, HR
26.	16	Ashley Cross	TOSA, Math and Science
27.	9	Kristy Myhan	Coach, Lead Secondary Literacy
28.	14	Anjelika Riano	Family Engagement Community Partnership
29.	2	Leesa Kerns	Consultant
30.	12	April Grubbs	Lead Teacher, Exceptional Education
31.	17	Jennifer Allison	Lead Teacher, High Schools

## Leadership Fellows Program

<b>Topics</b>	<b>Assessments</b>	<b>Activities</b>
<ul style="list-style-type: none"> <li>• Change Management</li> <li>• Culture</li> <li>• Leadership</li> <li>• Teamwork/ Collaboration</li> <li>• Best Practices Teaching and Learning</li> <li>• Decision Making</li> </ul>	<ul style="list-style-type: none"> <li>• Kiersey Bates</li> <li>• Compass Points</li> <li>• True Colors</li> <li>• Emotional Intelligence</li> <li>• NASSP 21<sup>st</sup> Century Leadership</li> <li>• Now, Discover Your Strengths</li> </ul>	<ul style="list-style-type: none"> <li>• Leadership Lessons</li> <li>• The Change Game</li> <li>• Team Building</li> </ul>
<b>Videos</b>	<b>Trips</b>	<b>Experience</b>
<ul style="list-style-type: none"> <li>• FISH</li> <li>• Best Practices High School</li> <li>• Dixon Elementary</li> <li>• Montview Elementary</li> <li>• High Tech High</li> <li>• 48 Hours at the MET</li> <li>• Thurgood Marshall</li> </ul>	<ul style="list-style-type: none"> <li>• Atlanta</li> <li>• Cincinnati</li> <li>• Louisville</li> <li>• Nashville</li> <li>• New York City Elementary</li> <li>• New York City Secondary</li> </ul>	<ul style="list-style-type: none"> <li>• Job Shadowing</li> <li>• Study Group</li> <li>• Study Trips</li> <li>• Leadership Project</li> <li>• Leadership Portfolio</li> <li>• Presentations – 2 min., 5 min. and 15 minutes</li> </ul>



*\*includes Assistant Superintendent, HCDE Directors, Coordinators, Instructional Coaches, Consulting Teachers, Lead Teachers and Literacy Coaches*